

Health and Safety Policy

This policy is applicable throughout the operational lifecycle of the projects and services, covering stages from exploration, development and planning to project initiation, operation, manufacturing and closure. It extends to extended value chain, not limited to sale, marketing and administration.

This policy ensures to,

- Establish, maintain and follow good standards for safety practices of the people, the processes and the assets.
- Plan, design, operate and maintain all facilities, processes, operations and procedures to secure sustained Safety and Health of personals
- Utilization of Mandatory Personal Protection Equipment (PPE) at Shopfloor has to be complied and any violation will lead to restriction to enter Manufacturing Unit
- Adopt and promote industry best practices to avoid accidents and improve the Safest and Healthiest Work Environment.
- Conduct regular H&S review of the projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating the potential H&S risks.
- Promote a positive H&S culture through effective communication, participation and consultation with employees and business partners.
- Promote awareness of business partners, suppliers, and other stakeholders on the adoption of practices in alignment with our policies, thereby fostering a collective commitment to health and safety
- Comply with applicable national, regional, and local H&S regulations and statutory obligations as well industry best practices. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used.

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Jothi Iswariya

Managing Director